
LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

HUMAN RESOURCES

P.O. Box 129, N5384 US 45 Watersmeet, MI 49969
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Posted: March 11, 2026 Deadline: March 21, 2026

JOB DESCRIPTION

POSITION: Indigenous Youth Summer Nursery Crew Member

DEPARTMENT: THPO

LOCATION: Lac Vieux Desert Reservation & JW Toumey Nursery

EMPLOYMENT: 40/hrs Week, 9 weeks; Dependent on funding availability. Jun 15th – Aug 14th

SALARY/PAY RATE: \$15/Hour

Description:

This is an exciting opportunity to spend your summer working outdoors, gaining hands-on skills working with plants, and getting to know the workings of a large National Forest system nursery (one of only 6 in the country!). No prior experience is necessary. Get paid to work outside right here in Watersmeet while caring for trees that will be used to restore our public and treaty lands!

What You'll Do / What You'll Learn

- Show up ready to work at 6:00am each day at the J. W. Toumey Nursery in Watersmeet (transportation not provided). Out by 2:30pm each afternoon!
- Clean and extract seeds from fruits and pinecones
- Prepare soil and sow seeds
- Transplant seedlings
- Clean, move, and organize seedling trays and container blocks
- Prepare seeds for cold storage (stratification)
- Thin seedlings by hand so plants have room to grow
- Weed in greenhouses and fields
- Mix and apply fertilizer
- Water and fertilize seedlings
- Check plant health and growth
- Collect basic data, track inventory, and label materials
- Help with packing and shipping of seedlings

- Clean up, organization, and odd jobs, as assigned
- Participate in weekly staff meetings

Off-Site Fieldwork (Some Days)

- Assist program manager with plant surveys and seed collection
- Help plant seedlings on National Forest land
- Monitor survival of planted seedlings

Qualifications:

- Must be 16-18 years of age
- Must have knowledge of the Lac Vieux Desert Ojibwe people and their spiritual, traditional, historical, and ancestral ties of the community, while also agreeing not to publish or otherwise distribute culturally sensitive information to the public without proper consent.
- Knowledge and understanding of missions, organizational goals, and objectives of the Tribe.
- Must be willing to work outdoors and in the field daily under a range of weather conditions.
- Must be able to lift 50 lbs.
- The applicant must pass a pre-employment drug test.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position. Native American preference shall apply in accordance with Lac Vieux Desert Policy.

Approved _____